



CORPUS CHRISTI REGIONAL TRANSPORTATION AUTHORITY

JOB POSTING #2026-26

CLOSING DATE: OPEN UNTIL FILLED

Job Title: Garage Service Technician

FLSA Status: Non-Exempt

Work Location: 5658 Bear Lane

Department: Vehicle Maintenance

Reports To: Garage Service Supervisor

Grade: 14 **Salary:** \$18.25 - \$29.76
(Min – Max)

Work Schedule: 6:00 pm – 2:30 am. All shifts have various days off.

General Summary: Works under the direct supervision of the Garage Service Supervisor, performing a variety of maintenance activities to ensure general maintenance, cleanliness, detailing, and servicing of CCRTA vehicles/fleet. The Garage Service Technician will also assist in the performance of state safety inspections as required by the Texas Department of Public Safety to ensure CCRTA complies with state and federal regulations.

Essential and Marginal Job Functions: Essential and other important responsibilities and duties that must be performed, with or without reasonable accommodation, may include, but are not limited to, the following:

- Wash exteriors of assigned vehicles, either manually or by running through an automated bus wash, as weather or other conditions may dictate.
- Clean and detail vehicle interiors by removing trash, sweeping, mopping, waxing floors, removing graffiti, and assuring all areas, including driver's area, dash, seats, floors, windows, window seals, door areas, railings, mirrors, lights, and steering wheel, are checked and properly maintained, checking for, removing, or replacing operator trash bags and schedules.
- Responsible for fueling all assigned vehicles.
- Check fluid levels of vehicles and add, as required, fuel, oil, water, coolant, and/or washer, transmission, power steering, and brake fluids, recording the amount of each material added.
- Check wiper and wiper operations, headlights, signal lights, taillights, brake lights, tire pressures, and tread depths; check for evidence of oil or other fluid leaks, recording any malfunctions or defects found for notification to the Vehicle Maintenance shop.
- Drive vehicles through fueling stations and washers; move and park vehicles.
- Report accidents and incidents to lead/supervisory personnel as they occur, promptly completing all reporting documentation.
- Maintain work areas in clean and safe working conditions, emptying trash containers, putting up cleaning materials and equipment, cleaning up spills, and cleaning the bus wash area.
- Use all equipment, tooling, and machinery appropriately and safely, identifying and reporting all such equipment that is broken, damaged, or unsafe.
- Complete all required reports and records in a timely and accurate fashion.
- Establish and maintain an effective professional working relationship with those contacted in the course of work.
- Wear personal protective equipment and comply with safety regulations.
- Maintain confidentiality and interact with others in an effective professional manner.
- Perform other duties as assigned.

Qualifications include:**Knowledge, Skills, & Abilities:**

- Knowledge of materials, equipment, and methods for cleaning vehicles, checking for proper fluid levels, and operational/functional defects.
- Basic literacy abilities to use checklists, maintain vehicle records, and mix/use cleaning solutions and materials properly and safely.
- Comply with local traffic, DOT, and FTA regulations concerning the operation of CCRTA vehicles and adherence to the safety-sensitive positions, and CCRTA policies and procedures.
- Operate a bus, a truck, occasionally a forklift, and a motorized industrial sweeper and scrubber.
- Interact courteously and effectively with a diverse internal customer base.
- Work immediately before, during, or immediately after an emergency as required as part of the CCRTA's Emergency Response Team to provide emergency services to the public during emergencies.
- Willingly foster a positive work environment and comply with all standard safety procedures and precautions
- Communicate in English effectively, verbally, and demonstrate superior written communication skills, understanding, and following oral and written instructions
- Effective interpersonal skills.
- Maintain a dependable attendance record.

Experience and Training Requirements:

This position requires an equivalent combination of training, education, and experience that provides the individual with the necessary knowledge, skills, and abilities to perform the job.

- **Education:** High school diploma or GED.
- **Experience:** Minimum one (1) year of experience in detailing or as a gasoline service station attendant.
- **License or certificate:** Must possess a valid Class C Texas Driver's License. Must be able to obtain and maintain a DOT Medical Certification card at the time of hire.
- **Other Requirements:** Must be at least 18 years of age. Any job offers and continued employment is contingent upon completing and passing a pre-employment job agility evaluation, Department of Transportation physical, drug and alcohol screen, and background investigation with not more than two moving violations or accidents in the past three years, no more than one DWI/DUI in a lifetime, and no DWI/DUI in the past five years.

Physical Requirements:

Standard physical activity includes, but is not limited to, standing and walking activities. Essential and marginal functions require the ability to grasp both hands, twist both wrists, use both arms to push, pull, hold, and carry items, and bend, kneel, squat, and twist safely. Work requires the ability to lift up to 50 lbs. and store at shoulder height or higher. Machinery and tool operation requires the use of safety equipment, including but not limited to eye safety glasses and work boots.

Working Conditions:

While performing the duties of this job, the employee will predominantly work in a shop environment. The employee is exposed to extreme weather conditions and wet and/or humid conditions; moving mechanical parts; high, precarious places; and high noise levels. Employees will work in an environment where there is the risk that they will be exposed to chemicals and fumes. Shift work, including nights, holidays, and weekends, is required. Overtime and extended work hours are required. The noise level in the work environment is moderate to high.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. It is the CCRTA's business philosophy and practice to provide reasonable accommodation to the known physical or mental disabilities of qualified individuals, according to applicable state and federal law, and may be made to enable individuals with disabilities to perform essential functions. To request reasonable accommodation regarding your application for employment or the performance of the essential functions of your job, please contact the Human Resources Department at (361) 903-3524.

CCRTA is proud to be an Equal Employment Opportunity Employer, supporting diversity in the workplace.

M/F/D/V